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613.264.1244 info@watersheds.ca watersheds.ca

Natural Edge Intern Position

September 24th, 2021

Job Title:

Natural Edge Restoration Technician

Reports to:

Natural Edge Program Manager

Position Location:

St Lawrence Area of Concern (Cornwall area) Other Field work throughout Eastern Ontario may apply.

Length of Contract:

Min 6 months to 11 months (TBD based on Government funding). Start date: October 25, 2021

Pay Scale:

\$20.00 /hr

Position Purpose:

The successful applicant will contribute to the stewardship and outreach work at Watersheds Canada, by working to raise landowner awareness of water stewardship principles and environmental impacts on the lakes/rivers within Eastern Ontario. Working with project partners and a steering committee, the Natural Edge Restoration Technician is responsible to coordinate and work collaboratively in the delivery of our

Your Lakes. Your Rivers. Your Future.



Natural Edge Program in the St. Lawrence Area of Concern. This will include field work focusing on carrying out shoreline naturalizations to help improve water quality, reduce shoreline erosion, and create vital wildlife habitat. They will assist in conducting site visits at shoreline properties and help deliver our fall/spring planting seasons and workshops. They will also deliver workshops and presentations to inform the community of the program and communicate with project partners.

Primary Responsibilities:

- Help to launch the Natural Edge Program with program partners in the Cornwall (St. Lawrence) Area of Concern:
 - Liaison with project partners and project steering committee to help coordinate project activities
 - Carryout site visits: assessing shorelines and making recommendations on suitable native plants.
 - Create planting plans for shoreline properties
 - Coordinate with project partners on project activities including securing native plants, landowners, volunteers and workshops
 - Plant shoreline properties with native plants and coordinate volunteers to help plant sites
 - Create communication materials and content for [~~800~~ ^ääe
- Perform reporting duties:
 - Take before, during, and after photos of each site.
 - Collect pre- and post-planting surveys
 - Track property summaries (including number of plants, length naturalized, area naturalized, etc.)
 - Collect landowner payments and signed Stewardship Agreements
 - Prepare reports to steering committee and funding partners
- Prepare our Natural Edge Starter Kits for landowner pick-up
- Caring for native plants including potting, weeding, watering and maintenance work
- Promote our programs and engage new landowners in shoreline naturalization projects
- Represent Watersheds Canada and project partners at local fairs, AGMs and other environmental events
- Help organize and deliver workshops and presentations on our Natural Edge program
- Document writing in the form of fact sheets, posters, educational booklets, plant databases, and grant applications
- Identify opportunities to approach potential sponsors/donors
- Identify opportunities for on-site social media posts and landowner video testimonials
- Provide weekly content for social media in the form of photos, videos, blogs, etc.



Additional Responsibilities:

- Support other project components and staff as assigned by the management
- Act as a spokesperson for the organization
- Some local travel, evening and weekend work is required

Qualification Requirements:

Education:

College or University, with preference given to those with a specialization in Natural Resources Management, Environmental Studies/Science, or Conservation Biology

Experience:

None required, however preference will be given to those with some experience in the conservation and/or environmental sectors

Skills:

- Ability to identify native plant species
- Ability to adapt to changing environments and work schedules
- Comfortable working around water
- Fieldwork is a strong asset
- Excellent judgment and decision making skills
- Comfortable with public speaking and engagement of the public
- Excellent written and oral communication, in English.
- Proven multi-tasking skills in a fast-paced environment, completing projects within time constraints
- Computer skills with proficiency in MS Word, Excel, and Adobe
- Ability to work both independently and in a team environment
- Proven high level of motivation and initiative

Other:

Valid driver's license and access to a vehicle



- Able to work outside in all weather conditions
- Some physical work, therefore ability to carry up to 50lbs is an asset
- First-aid/CPR

How to Apply:

Must qualify for CleanTech funding (<https://www.careerlauncher.ca/employers/our-internship-programs/clean-tech/>)

Only successful applicants will be contacted.

Applicants should submit a resume and cover letter to: lajoie@watersheds.ca

