



115-40 Sunset Blvd., Perth, ON K7H 2Y4  
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## **Gardener Summer Position**

February 7, 2025

### **Job Title:**

Gardener Student Position (funding dependent)

### **Reports to:**

National Conservation Director

### **Position Location:**

Perth, Ontario

### **Length of Contract:**

TBD (depending on funding). Anticipated start date of July 7, 2025.

### **Pay Scale:**

\$17.20/hr

### **Position Purpose:**

The successful applicant will contribute to the stewardship and outreach work at Watersheds Canada by

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working to raise landowner awareness of water stewardship principles and environmental impacts on the lakes within the area. The student will contribute to the stewardship and outreach work at Watersheds Canada by maintaining our native plant garden. Our Natural Edge shoreline naturalization program houses and grows plants used for our shoreline plantings. The gardener will be working outdoors at our office in Perth and will be responsible for growing and maintaining plants and general garden maintenance.

## Primary Responsibilities:

- Potting and growing bareroot stock.
- Identifying native plants and organizing the garden by different species.
- Potting wildflowers.
- Watering bareroot and potted stock.
- Weeding the garden and potted stock.
- Fence maintenance (painting, etc.)
- Create a shaded area for shade plants.
- Lay mulch and landscape cloth as needed.
- Undertake administrative duties necessary for the execution of field work, including documentation of activities and reporting.
- Assist in the distribution of information packages.
- Conduct fieldwork, analyze data and interpret results.
- Develop copy for outreach materials and content creation for social media, blogs, and videos.
- Represent the project, the proponent and partners at environmental events.
- Promote our program and engage new landowners in shoreline naturalization projects.
- Assembling and distributing Natural Edge shoreline renaturalization starter kits to participating shoreline property owners in the Perth area.
- Perform other duties assigned.

## Additional Responsibilities:

- Support other project components and staff as assigned by the management
- Act as a spokesperson for the organization
- **Travel using own vehicle (G license)**
- **Evening and weekend work is required**



# Qualification Requirements:

## Education

Some College or University, with preference given to those with a specialization in Natural Resources Management, Environmental Studies/Science or Biology.

## Experience:

None required, however preference will be given to those with some experience in the conservation and/or non-profit sector(s).

## Skills:

- Excellent judgment and decision making skills
- Comfortable with public speaking and engagement of the public
- Excellent English written and oral communication
- Proven multi-tasking skills in a fast-paced environment, completing projects within time constraints
- Computer skills with proficiency in MS Word, MS Excel, Google Suite, and Adobe
- Ability to work both independently and in a team environment
- Proven high level of motivation and initiative
- High attention to detail for recording field data and generating reports, planting plans
- Ability to complete projects on time, within tight deadlines, and with limited supervision

## Other:

- Valid driver's license and access to a vehicle
- Able to work outside in all weather conditions
- Some physical work, therefore ability to carry up to 50lbs is an asset
- First-aid/CPR



## Canada Summer Jobs Funding Requirements:

- Must be between 15 and 30 years old at the start of employment
- Legally entitled to work in Canada
- Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment
- Possess a valid Social Insurance Number at the start of employment
- Watersheds Canada is committed to diversity among our team. Applicants belonging to racialized groups, who identify as Indigenous, or who have differing abilities are invited to self-identify in their cover letter.

## How to Apply:

Applicants should submit a resume and cover letter to:  
[naturaledge@watersheds.ca](mailto:naturaledge@watersheds.ca). Applications are accepted on a rolling basis until positions are filled.

Please put “Gardener job application” as your email subject line.

Please no phone calls. Only those selected for an interview will be contacted.

