



**Watersheds**  
C A N A D A

115-40 Sunset Blvd., Perth, ON K7H 2Y4

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## **Environmental Technician Summer Student Position**

February 19, 2026

### **Job Title:**

Environmental Technician Summer Student (Multiple Positions Available; funding dependent)

### **Reports to:**

National Conservation Director

### **Position Location:**

Perth, Ontario (or Central-Eastern Ontario with ability to regular work out of Perth head office)

### **Length of Contract:**

TBD (depending on funding). Anticipated start date of April 27, 2026.

### **Pay Scale:**

\$18.00 /hr

### **Position Purpose:**

The successful applicant will contribute to the stewardship and outreach work at Watersheds Canada by working to raise landowner awareness of water stewardship principles and environmental impacts on the

Your Lakes. Your Rivers. Your Future.



lakes within the area. Working with partners, organizations and individuals, the Environmental Technician Students are responsible with assisting in the delivery of our Natural Edge Program. This will include field work focusing on carrying out shoreline naturalizations and restoration using native plants species. The students will assist in naturalizing shorelines by planting native trees and shrubs, conduct site visits at shoreline properties, and deliver online workshops and presentations and outreach materials.

## Primary Responsibilities:

- Aid in delivery of our spring planting program; planting native species along shorelines of residential, public, and agricultural lands.
- Promote our program and engage new landowners in shoreline naturalization projects.
- Represent the project, the proponent and partners at online environmental events.
- Assist with landowner site visits including data collection and entry.
- Assist with creating personalized planting plans for landowners taking part in the program.
- Solicit information from residents, attendees of events, etc. that may contribute to data collection activities (surveys and evaluations).
- Help organize and deliver workshops and presentations on both our program and habitat creation topics.
- Care for native plants including watering, potting, and maintenance.
- Undertake administrative duties necessary for the execution of field work, including documentation of activities and reporting.
- Assist in the distribution of information packages and surveys to residents of our target lakes.
- Conduct fieldwork, analyze data and interpret results.
- Develop copy for outreach materials and content creation for media releases, social media, blogs, and videos.

## Additional Responsibilities:

- Support other project components and staff as assigned by the management
- Act as a spokesperson for the organization
- **Travel using own vehicle (G license)**
- **Evening and weekend work is required**

## Qualification Requirements:

### Education

Some College or University, with preference given to those with a specialization in Natural Resources Management, Environmental Studies/Science or Biology.

### Experience:

None required, however preference will be given to those with some experience in the conservation and/or



non-profit sector(s).

## Skills:

- Ability to identify both native and invasive flora and fauna
- Excellent judgment and decisionmaking skills
- Comfortable with public speaking and engagement of the public
- Excellent English written and oral communication
- Proven multi-tasking skills in a fast-paced environment, completing projects within time constraints
- Computer skills with proficiency in MS Word, MS Excel, Zoom, Google Suite, and Adobe
- Ability to work both independently and in a team environment
- Proven high level of motivation and initiativeFieldwork is a strong asset
- Comfortable working on and around water
- High attention to detail for recording field data and generating reports, planting plans
- Ability to complete projects on time, within tight deadlines, and with limited supervision

## Other:

- Valid driver's license and access to a vehicle
- Able to work outside in all weather conditions
- Some physical work, therefore ability to carry up to 50lbs is an asset
- First-aid/CPR

## Canada Summer Jobs Funding Requirements:

- Must be between 15 and 30 years old at the start of employment
- Legally entitled to work in Canada
- Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment
- Possess a valid Social Insurance Number at the start of employment
- Watersheds Canada is committed to improving levels of diversity among our team. Applicants belonging to racialized groups, who identify as Indigenous, or who have differing abilities are invited to self-identify in their cover letter.

## How to Apply:

Applicants should submit a resume and cover letter to:

[naturaledge@watersheds.ca](mailto:naturaledge@watersheds.ca). Applications are accepted on a rolling basis until positions are filled.

Please put "Environmental Technician Student Job - PERTH application" as your email subject line.

Please no phone calls. Only those selected for an interview will be contacted.

