



Watersheds
C A N A D A

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Freshwater Stewardship Intern Contract Position

April 9, 2026

Job Title:

Freshwater Stewardship Intern (one position available, funding dependent)

Reports to:

Communications and Fundraising Manager

Position Location:

Remote, anywhere in Canada

Length of Contract:

TBD (dependent on funding). Anticipated 9-month contract with first week of May 2026 start date.

Pay Scale:

\$18.00/hr

Position Purpose:

The Freshwater Stewardship Intern will join the Watersheds Canada team to lead the development and implementation of climate change mitigation and sustainable shoreline planning projects that will accelerate our impact to serve freshwater groups, nature organizations, individuals, educators, children, and youth, and meet our mission to protect Canada's freshwater.

Your Lakes. Your Rivers. Your Future.



The Intern is responsible for the planning and delivery of projects and education resources to build capacity of municipalities, families, waterfront and community groups, and individuals to take action to protect and enhance their local freshwater and shoreline areas. Through this position, the Intern will deliver technology-based projects including the Freshwater Stewardship Community and Planning for our Shorelands Program, and outreach programs including Nature Discovery Programming. The Intern will be responsible for developing and delivering technology- and science-grounded outreach projects for the general public to utilize to prevent and eliminate possible degradation of the terrestrial and aquatic environment in their community and on their properties.

This role focuses on protecting the environment and advancing nature-based processes to have positive environmental outcomes for Canada's freshwater. The Intern will be crucial in providing resources and tools to stakeholders like educators, families, shoreline property owners, and municipalities and giving them concrete steps to take action for their freshwater in the wake of climate change impacts and increased degradation of freshwater areas. The Intern will implement environmental protection and sustainable shoreline planning projects that will accelerate Watersheds Canada's impact to serve freshwater groups, children, youth, educators, nature organizations, and individuals. This position will include scientific research, content creation, delivering of online campaigns and events, and preparation of reports, infographics, and communications materials.

Primary Responsibilities:

The successful applicant will contribute to the stewardship and outreach work at Watersheds Canada by raising awareness of water stewardship principles and the importance of nature-based climate change solutions to protect the health of Canada's lakes, rivers, wetlands, and shorelines. This includes a focus on programs that are equitable in creation and delivery.

The Intern's duties and responsibilities include:

- Ensure the conservation, restoration, and sustainable use of terrestrial and inland freshwater ecosystems and their services by writing compelling original educational content including blog posts, lesson plan, activity sheets, design work for reporting and infographics, press releases, newsletters, fact sheets, social media posts, videos, and more.
- Assist with maintenance of social media and websites and preparing analytic reports including through Google Ad Grant and Google Analytics.
- Perform media and fundraising research, identifying new media opportunities.
- Use NationBuilder to engage with existing contacts and add data as required.
- Keep all lists up-to-date and work with staff to create content to engage individuals, businesses and foundations for financial support and project partnerships, including reports, letters of intent, and more.
- Use strong scientific research skills to conduct literature reviews.
- Help organize and deliver online webinars, campaigns, and presentations.
- Represent the project, the proponent, and partners at online environmental events.
- Promote our program and engage new stakeholders in freshwater education projects.
- Facilitate community knowledge sharing and create science-supported documents to integrate ecosystem and biodiversity values into local municipality planning.
- Improve education and individual knowledge capacity on nature-based solutions to reduce freshwater health impacts and increase adaptation to climate change impacts.
- Conduct research into sustainable development practices based on earth sciences (water resources, geology, and the interaction between land and water).
- Perform other duties assigned.



Qualification Requirements:

Education

A graduate of a degree or diploma program, with preference given to those with a specialization in Natural Resources Management, Environmental Studies/Science, Education/Teaching, Communications, Fundraising, or Biology.

Experience

None required, however preference will be given to those with some experience in the conservation and/or non-profit sector(s).

Knowledge and Skills

Watersheds Canada recognizes that all candidates may not have all of these knowledge and skills. We encourage applicants who possess many of the following to still submit their application for consideration.

- Demonstrated knowledge and passion of Canadian freshwater issues and protection.
- Excellent judgment and decision-making.
- Comfortable with public speaking and engagement of the public
- Excellent English written and oral communication; bilingualism (French) an asset
- Proven multi-tasking skills in a fast-paced environment, completing projects within time constraints and with changing deadlines.
- Comfortable disseminating complex scientific principles into understandable terms.
- Ability to work both independently and in a team environment.
- Proven high level of motivation and initiative.
- Original content creation experience, such as lesson plans, handouts, video series, and social media posts.
- High attention to detail for data entry and generating reports.
- Ability to work independently. A self-motivator.
- Experience with Wordpress, various social media platforms, Canva, Google Suite, Adobe, Microsoft Office, and Zoom.

Other Requirements:

- Some weekend and evening work is required.
- Access to own computer (with working camera), cell phone, and reliable internet.



Internship Funding Requirements:

- Pending a successful funding application, this position will be funded through ECO Canada's Digital Skills for Youth Program.
- This program is open to participants between the age of 15-30.
- This program is designed for digital skill development. Eligible candidates must be a post-secondary graduate or high school graduate (territories only).
- This program is open to individuals who hold Canadian citizenship, Canadian permanent residency status, or Canadian refugee status.

Cannot be:

- Employees of the hiring employer prior to the start of their internship (does not apply to previous coop students or summer students, although this must be clearly indicated by the employer)

How to Apply:

Applicants should submit a resume and cover letter as **ONE PDF document** to: info@watersheds.ca. Applications will be accepted on a rolling basis until the position has been filled. We encourage you to apply early.

Please put "Freshwater Stewardship Intern job application" as your email subject line. Please no phone calls. Only those selected for an interview will be contacted.

